

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 5, 2003, are as follows: Average increases of 34 cents (4.6 percent) for Level 1 and 31 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	165	9.10	9.32	7.64
CASHIER-CHECKER	70	7.06	8.40	6.09
RECREATION ATTENDANT	12	7.42	8.18	7.01
DESK CLERK	362	8.23	8.92	6.25
NF - 2				
SECRETARY	7	9.71	11.00	9.00
ACCOUNTING TECHNICIAN	11	10.82	12.50	9.50
NF - 3				
EXECUTIVE SECRETARY	16	10.93	12.48	10.69
BOOKKEEPER	8	13.83	15.46	12.21

WAGE AREA : #120 Charleston, SC

ORDER DATE: July 1, 2003

SURVEY : #018/019-32