

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 8, 2000, are as follows: Average increases of 32 cents (5.0 percent) for Level 1 and 39 cents (4.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	152	6.88	8.00	6.00
CASHIER-CHECKER	179	6.29	7.00	5.50
CUSTOMER SERVICE ASST	44	6.97	7.25	6.00
OFFICE CASHIER	24	7.59	10.00	6.25
DESK CLERK	180	7.10	8.50	6.25
<b>NF - 2</b>				
STORE DETECTIVE	12	8.23	9.85	7.50
HEAD CUSTOMER SVC ASST	28	8.25	8.60	7.00
SECRETARY	17	10.07	13.87	8.16
ACCOUNTING TECHNICIAN	42	9.96	12.25	8.00
<b>NF - 3</b>				
EXECUTIVE SECRETARY	10	10.78	13.27	8.00

WAGE AREA : #120 Charleston, SC

ORDER DATE: July 3, 2000

SURVEY : #015/016-25