

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 5, 1997, are as follows: Average increases of 17 cents (2.9 percent) for Level 1 and 21 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	292	5.96	8.60	4.75
CASHIER-CHECKER	150	6.01	8.25	5.25
CUSTOMER SERVICE ASST	27	6.67	7.98	5.27
OFFICE CASHIER	11	6.97	8.74	6.07
DESK CLERK	221	6.22	8.36	5.00
NF - 2				
HEAD CUSTOMER SVC ASST	18	7.03	8.49	5.12
SECRETARY	10	9.03	12.73	6.00
ACCOUNTING TECHNICIAN	27	9.10	10.55	6.50

WAGE AREA : #120 Charleston, SC
ORDER DATE: July 3, 1997
SURVEY : #012/013-18