

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 18, 2010, are as follows: Average increases of 25 cents (2.7 percent) for Level 1 and 32 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	751	9.45	14.92	7.25
CASHIER-CHECKER	704	8.74	11.58	7.25
CUSTOMER SERVICE ASST	132	9.31	11.65	7.25
OFFICE CASHIER	21	11.13	15.49	7.75
TELLER	370	12.15	18.66	9.90
ACCOUNTING CLERK	9	11.64	12.40	11.05
RECREATION ATTENDANT	67	8.47	9.00	7.25
DESK CLERK	183	10.10	13.87	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	166	12.21	14.74	9.00
HEAD CUSTOMER SVC ASST	69	12.30	14.50	11.34
SECRETARY	57	14.77	20.44	11.00
DATA ENTRY SPECIALIST	11	13.00	16.31	10.62
ACCOUNTING TECHNICIAN	56	14.60	19.89	12.68
<b>NF - 3</b>				
DEPARTMENT MANAGER	174	13.91	16.75	9.60
EXECUTIVE SECRETARY	38	18.35	22.48	12.82
BOOKKEEPER	29	16.39	22.06	12.00

WAGE AREA : #119 Hillsborough, Florida  
ORDER DATE: July 12, 2010  
SURVEY : #025/024-53