

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 5, 2009, were as follows: Average increases of 23 cents (2.5 percent) for Level 1 and 32 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1187	9.24	12.70	7.25
CASHIER-CHECKER	1193	8.28	10.79	7.25
CUSTOMER SERVICE ASST	74	9.07	11.88	7.85
OFFICE CASHIER	16	10.90	12.03	9.61
TELLER	671	12.07	13.05	11.43
RECREATION ATTENDANT	66	8.31	9.27	7.63
DESK CLERK	298	9.94	11.00	9.00
NF - 2				
HEAD SALES PERSON	89	10.63	13.26	9.98
STORE DETECTIVE	19	9.61	10.00	9.50
HEAD CUSTOMER SVC ASST	83	12.33	13.97	10.87
SECRETARY	48	14.44	17.19	11.06
ACCOUNTING TECHNICIAN	133	14.15	17.55	11.07
NF - 3				
DEPARTMENT MANAGER	229	13.41	14.95	12.04
EXECUTIVE SECRETARY	19	19.40	22.60	14.89
BOOKKEEPER	25	14.48	19.00	14.00

WAGE AREA : #119 Hillsborough, Florida
ORDER DATE : July 1, 2009
SURVEY : #024/023-52