

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 6, 2008, were as follows: Average increases of 30 cents (3.4 percent) for Level 1 and 43 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1737	8.84	15.15	6.79
CASHIER-CHECKER	1345	8.23	11.00	6.80
CUSTOMER SERVICE ASST	127	9.05	11.38	6.80
OFFICE CASHIER	17	10.20	14.80	8.75
TELLER	743	11.74	16.75	9.50
RECREATION ATTENDANT	56	8.08	10.10	6.79
DESK CLERK	331	9.59	12.75	8.50
NF - 2				
HEAD SALES PERSON	218	11.09	17.57	8.00
STORE DETECTIVE	17	10.03	10.75	9.55
HEAD CUSTOMER SERV ASST	83	11.78	13.58	9.43
SECRETARY	107	13.28	30.59	9.29
ACCOUNTING TECHNICIAN	178	14.06	17.00	9.90
NF - 3				
DEPARTMENT MANAGER	337	12.79	16.42	9.85
EXECUTIVE SECRETARY	32	17.81	23.56	13.50
BOOKKEEPER	25	14.48	19.00	14.00

WAGE AREA : #119 Hillsborough, Florida
ORDER DATE : July 1, 2008
SURVEY : #023/022-49