

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 were adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 8, 2007, were as follows: Average increases of 25 cents (2.9 percent) for Level 1 and 37 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	1074	9.04	10.70	7.70
CASHIER-CHECKER	1737	8.21	10.00	6.82
CUSTOMER SERVICE ASST	152	8.53	10.39	7.58
TELLER	35	10.11	10.69	10.00
RECREATION ATTENDANT	65	8.04	10.02	7.50
DESK CLERK	225	8.98	10.84	7.08
<b>NF - 2</b>				
HEAD SALES PERSON	96	10.56	11.80	8.55
STORE DETECTIVE	43	9.32	10.50	8.79
HEAD CUSTOMER SERV ASST	107	11.61	15.00	8.50
PAYROLL CLERK	9	15.93	19.50	12.51
SECRETARY	72	13.04	15.73	10.47
ACCOUNTING TECHNICIAN	81	14.02	19.50	11.94
<b>NF - 3</b>				
DEPARTMENT MANAGER	340	12.47	14.15	10.90
EXECUTIVE SECRETARY	16	17.75	24.99	15.72
BOOKKEEPER	11	14.99	20.07	13.52

WAGE AREA: #119 Hillsborough, Florida

ORDER DATE: July 6, 2007

SURVEY: #022/021-45