

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 9, 2006, were as follows: Average increases of 25 cents (3.0 percent) for Level 1 and 31 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1861	9.05	14.25	6.50
CASHIER-CHECKER	1709	7.99	11.51	6.40
CUSTOMER SERVICE ASST	240	8.17	11.69	6.55
OFFICE CASHIER	45	9.83	11.27	8.00
TELLER	115	10.87	16.10	9.08
RECREATION ATTENDANT	84	7.63	10.01	6.40
DESK CLERK	335	8.77	11.50	6.50
NF - 2				
HEAD SALES PERSON	129	10.05	13.23	8.06
STORE DETECTIVE	64	9.61	13.25	7.40
HEAD CUSTOMER SERV ASST	144	11.11	17.44	8.15
PAYROLL CLERK	14	13.04	14.00	12.51
SECRETARY	91	12.73	15.75	8.80
ACCOUNTING TECHNICIAN	130	12.81	15.87	10.27
NF - 3				
DEPARTMENT MANAGER	360	12.44	16.15	10.00
EXECUTIVE SECRETARY	37	15.93	20.51	12.01
BOOKKEEPER	49	13.58	19.47	11.75

WAGE AREA: #119 Hillsborough, Florida

ORDER DATE: July 7, 2006

SURVEY: #021/020-42