

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 10, 2005, were as follows: Average increases of 27 cents (3.4 percent) for Level 1 and 37 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	405	7.92	9.31	6.78
CASHIER-CHECKER	776	7.76	9.04	6.50
CUSTOMER SERVICE ASST	42	8.41	10.15	8.22
OFFICE CASHIER	13	10.53	10.92	9.01
TELLER	139	10.17	10.36	9.91
RECREATION ATTENDANT	62	8.17	9.99	6.37
DESK CLERK	321	8.69	10.61	8.01
NF - 2				
STORE DETECTIVE	12	10.78	12.71	10.24
HEAD CUSTOMER SVC ASST	14	10.97	13.20	9.85
SECRETARY	100	12.71	17.02	10.00
DATA ENTRY SPECIALIST	48	11.11	15.00	9.30
ACCOUNTING TECHNICIAN	235	12.36	17.15	10.50
NF - 3				
DEPARTMENT MANAGER	81	11.85	13.68	10.86
EXECUTIVE SECRETARY	29	14.58	18.50	14.25
BOOKKEEPER	36	13.54	15.81	12.00

WAGE AREA : #119 Hillsborough, Florida
 ORDER DATE : July 5, 2005
 SURVEY : #020/019-39