

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 15, 2001, were as follows: Average increases of 21 cents (3.0 percent) for Level 1 and 27 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF – 1				
SALES ASSOCIATE	689	7.00	10.40	6.00
CASHIER-CHECKER	722	6.69	9.00	5.75
CUSTOMER SERVICE ASST	76	7.24	13.65	6.00
OFFICE CASHIER	67	8.25	11.50	6.50
DATA ENTRY CLERK	7	9.12	9.73	8.32
ACCOUNTING CLERK	23	8.27	9.62	7.22
RECREATION ATTENDANT	72	7.26	9.00	6.02
DESK CLERK	263	8.27	10.01	6.00
NF – 2				
HEAD SALES PERSON	48	7.96	10.40	6.90
STORE DETECTIVE	85	9.14	10.70	7.25
HEAD CUSTOMER SVC ASST.	51	9.30	15.00	7.11
SECRETARY	125	10.85	14.93	8.50
DATA ENTRY SPECIALIST	93	9.67	12.41	7.81
ACCOUNTING TECHNICIAN	220	11.08	14.42	8.50
NF – 3				
DEPARTMENT MANAGER	101	10.54	14.42	7.60
EXECUTIVE SECRETARY	47	13.35	21.84	10.58
BOOKKEEPER	16	13.60	15.00	12.25

WAGE AREA : #119 Hillsborough, Florida
 ORDER DATE : July 9, 2001
 SURVEY : #016/015-28