

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 16, 2000, are as follows: Average increases of 27 cents (4.0 percent) for Level 1 and 26 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	538	6.82	10.19	5.80
CASHIER-CHECKER	700	6.54	9.09	5.75
CUSTOMER SERVICE ASST	58	6.80	10.34	6.00
OFFICE CASHIER	35	9.02	11.25	6.75
TELLER	72	8.04	12.29	7.10
DATA ENTRY CLERK	12	7.98	8.22	7.50
ACCOUNTING CLERK	25	8.25	9.50	7.25
RECREATION ATTENDANT	40	7.23	8.27	6.27
DESK CLERK	217	7.65	8.75	6.00
NF - 2				
HEAD SALES PERSON	56	7.92	10.00	6.25
STORE DETECTIVE	41	9.56	11.58	8.00
HEAD CUSTOMER SVC ASST	55	9.17	13.70	6.83
PAYROLL CLERK	14	10.06	11.18	8.50
SECRETARY	170	10.46	14.28	8.50
DATA ENTRY SPECIALIST	75	8.91	14.89	7.51
ACCOUNTING TECHNICIAN	236	10.13	13.50	8.02
NF - 3				
DEPARTMENT MANAGER	106	10.82	15.36	9.00
EXECUTIVE SECRETARY	44	12.73	20.51	10.00
BOOKKEEPER	16	13.39	14.42	12.25

WAGE AREA : #119 Hillsborough, Florida
ORDER DATE: July 10, 2000
SURVEY : #015-014-25

