

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 18, 2010, are as follows: Average increases of 20 cents (1.8 percent) for Level 1 and 22 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	137	11.29	14.10	9.50
CASHIER-CHECKER	236	10.41	13.70	8.25
CUSTOMER SERVICE ASST	45	10.83	14.20	9.98
OFFICE CASHIER	5	13.38	15.50	11.35
TELLER	263	12.99	16.55	10.40
DESK CLERK	97	12.03	16.66	10.00
NF - 2				
HEAD SALES PERSON	73	14.04	18.48	11.45
HEAD CUSTOMER SVC ASST	21	13.25	15.24	10.76
PAYROLL CLERK	7	17.80	20.36	16.50
SECRETARY	28	16.14	17.61	15.02
ACCOUNTING TECHNICIAN	43	16.70	22.89	12.55
NF - 3				
DEPARTMENT MANAGER	44	16.54	21.80	14.20
EXECUTIVE SECRETARY	5	19.20	22.49	16.25
BOOKKEEPER	11	21.13	22.46	17.11

WAGE AREA : #118, Anchorage, AK

ORDER DATE : July 12, 2010

SURVEY : #025/023-51