

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 20, 2008, are as follows: Average increases of 39 cents (3.7 percent) for Level 1 and 47 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	492	10.31	12.35	8.00
CASHIER-CHECKER	279	9.87	13.70	8.00
CUSTOMER SERVICE ASST	76	9.93	12.60	9.16
OFFICE CASHIER	12	13.57	16.60	12.35
TELLER	439	12.74	18.63	10.00
RECREATION ATTENDANT	25	9.82	14.00	7.50
DESK CLERK	143	11.45	14.37	9.49
NF - 2				
STORE DETECTIVE	18	13.17	16.75	12.00
HEAD CUSTOMER SVC ASST	44	11.55	12.39	10.87
PAYROLL CLERK	22	16.91	19.76	12.50
SECRETARY	50	14.90	20.19	11.12
ACCOUNTING TECHNICIAN	56	14.86	22.11	11.00
NF - 3				
DEPARTMENT MANAGER	122	15.82	19.76	12.27
EXECUTIVE SECRETARY	16	16.62	21.30	14.00
BOOKKEEPER	28	18.02	22.00	14.28

WAGE AREA : #118 Anchorage, Alaska

ORDER DATE : July 14, 2008

SURVEY : #023/021-45