

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 8, 2007, were as follows: Average increases of 32 cents (3.1 percent) for Level 1 and 39 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	137	10.29	10.97	9.61
CASHIER-CHECKER	218	11.56	19.44	9.00
CUSTOMER SVC ASST	52	10.73	11.50	9.67
TELLER	404	12.23	12.62	11.92
DESK CLERK	131	10.60	12.55	9.20
<b>NF - 2</b>				
PAYROLL CLERK	9	17.67	21.01	14.00
SECRETARY	46	15.05	17.00	12.17
ACCOUNTING TECHNICIAN	33	13.47	15.52	11.75
<b>NF - 3</b>				
DEPARTMENT MANAGER	30	14.27	16.08	12.73
EXECUTIVE SECRETARY	37	20.20	22.61	15.00
BOOKKEEPER	8	18.80	19.00	18.50

WAGE AREA : #118 Anchorage, Alaska  
ORDER DATE : July 2, 2007  
SURVEY : #022/020-44