NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 10, 2005 are as follows: Average increases of 31 cents (3.2 percent) for Level 1 and 43 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	239	9.49	10.04	9.00
CASHIER-CHECKER	159	8.99	10.90	7.27
CUSTOMER SERVICE ASST	15	10.76	11.77	10.02
OFFICE CASHIER	3	13.70	15.20	12.60
CLERK TYPIST	15	13.91	15.44	12.88
RECREATION ATTENDANT	23	9.23	9.50	8.50
DESK CLERK	151	10.08	12.06	8.86
NF - 2				
STORE DETECTIVE	16	11.82	13.30	10.65
PAYROLL CLERK	7	16.64	18.00	15.00
SECRETARY	46	14.25	17.23	10.02
DATA ENTRY SPECIALIST	6	12.43	13.80	11.25
ACCOUNTING TECHNICIAN	33	14.26	16.62	11.00
NF - 3				
EXECUTIVE SECRETARY	8	19.43	20.02	18.45
BOOKKEEPER	4	19.38	20.00	19.00

WAGE AREA : #118 Anchorage, Alaska
ORDER DATE : July 5, 2005
SURVEY : #020/018-39