

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 11, 2004 were as follows: Average increases of 27 cents (2.8 percent) for Level 1 and 39 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	574	9.25	12.87	7.75
CASHIER-CHECKER	645	8.77	12.61	7.15
CUSTOMER SERVICE ASST	28	11.10	13.08	7.75
OFFICE CASHIER	27	12.42	14.71	9.68
TELLER	322	11.65	13.47	9.99
RECREATION ATTENDANT	31	8.43	10.00	8.00
DESK CLERK	212	9.92	12.50	8.00
NF - 2				
STORE DETECTIVE	40	12.03	15.80	9.50
HEAD CUSTOMER SVC ASST	11	11.51	15.74	10.06
PAYROLL CLERK	10	15.62	17.00	13.24
SECRETARY	60	13.21	17.05	10.00
DATA ENTRY SPECIALIST	8	12.04	13.50	10.75
ACCOUNTING TECHNICIAN	59	13.72	17.90	10.30
NF - 3				
DEPARTMENT MANAGER	42	13.83	14.77	10.30
EXECUTIVE SECRETARY	24	17.88	20.70	14.00
BOOKKEEPER	8	17.81	21.00	13.00

WAGE AREA : #118 Anchorage, AK
ORDER DATE : July 6, 2004
SURVEY : #019/017-38