

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 13, 2003, were as follows: Average increases of 26 cents (2.8 percent) for Level 1 and 34 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	292	9.20	10.29	8.25
CASHIER-CHECKER	539	8.78	11.28	7.23
OFFICE CASHIER	19	9.76	12.65	8.48
TELLER	249	10.74	11.27	10.19
ACCOUNTING CLERK	14	12.16	13.00	11.05
DESK CLERK	152	10.36	12.01	8.94
<b>NF - 2</b>				
STORE DETECTIVE	19	11.18	12.45	10.35
HEAD CUSTOMER SVC ASST	26	10.28	13.13	8.75
PAYROLL CLERK	17	15.87	20.78	13.75
SECRETARY	31	13.33	20.17	11.57
DATA ENTRY SPECIALIST	11	12.38	14.05	11.83
ACCOUNTING TECHNICIAN	46	14.34	17.86	12.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	75	13.16	16.53	8.48
EXECUTIVE SECRETARY	45	18.11	21.00	16.43
BOOKKEEPER	12	16.61	20.00	15.00

WAGE AREA : #118 Anchorage, Alaska  
 ORDER DATE : July 7, 2003  
 SURVEY : #018/016-35