

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 16, 2000, were as follows: Average increases of 26 cents (3.0 percent) for Level 1 and 36 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	250	8.27	12.35	7.00
CASHIER-CHECKER	519	8.47	16.17	5.75
CUSTOMER SERVICE ASST.	47	9.53	13.70	7.25
OFFICE CASHIER	26	10.59	13.50	8.00
TELLER	303	10.40	12.36	8.50
DATA ENTRY CLERK	9	9.42	12.34	7.51
ACCOUNTING CLERK	25	10.44	12.08	9.00
DESK CLERK	179	9.29	10.93	6.60
NF - 2				
HEAD SALES PERSON	47	9.97	14.45	8.10
STORE DETECTIVE	34	10.86	16.60	9.50
PAYROLL CLERK	17	12.68	16.05	9.00
SECRETARY	79	12.47	16.75	9.00
DATA ENTRY SPECIALIST	13	10.74	13.30	8.50
ACCOUNTING TECHNICIAN	60	12.71	15.65	8.00
NF - 3				
DEPARTMENT MANAGER	27	11.24	13.46	7.70
EXECUTIVE SECRETARY	45	15.58	17.51	12.76
BOOKKEEPER	10	14.43	17.00	11.25

WAGE AREA : #118 Anchorage, AK
ORDER DATE : July 10, 2000
SURVEY : #015/013-27