

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 5, 1998, were as follows: Average increases of 9 cents (1.1 percent) for Level 1 and 25 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	272	8.16	11.80	6.55
CASHIER-CHECKER	227	7.91	12.52	5.65
CUSTOMER SERVICE ASST	31	10.20	13.25	7.55
OFFICE CASHIER	20	10.01	12.00	7.00
TELLER	143	9.17	10.96	8.11
DATA ENTRY CLERK	8	7.98	9.28	7.62
ACCOUNTING CLERK	8	10.28	12.50	9.31
DESK CLERK	98	9.23	11.30	7.25
NF - 2				
HEAD SALES PERSON	97	10.77	13.20	8.25
STORE DETECTIVE	17	10.84	13.00	9.00
PAYROLL CLERK	13	12.36	14.92	10.00
SECRETARY	62	11.15	15.00	9.30
DATA ENTRY SPECIALIST	16	10.74	13.00	8.00
ACCOUNTING TECHNICIAN	95	10.93	15.50	8.00
NF - 3				
DEPARTMENT MANAGER	17	11.92	14.00	9.99
EXECUTIVE SECRETARY	10	14.87	17.50	13.33
BOOKKEEPER	17	13.88	16.90	10.50

WAGE AREA : #118 Anchorage, Alaska
 ORDER DATE : July 2, 1998
 SURVEY : 013/011-22