

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 8, 2009, were as follows: Average increases of 22 cents (2.5 percent) for Level 1 and 38 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	864	8.78	11.20	7.01
CASHIER-CHECKER	1738	7.82	10.85	6.55
CUSTOMER SERVICE ASST	95	8.24	10.99	7.32
OFFICE CASHIER	5	11.03	12.13	10.03
TELLER	652	11.74	17.10	10.00
ACCOUNTING CLERK	38	11.62	12.88	11.14
DESK CLERK	691	8.76	9.54	7.16
NF - 2				
SECRETARY	194	20.82	23.39	10.70
ACCOUNTING TECHNICIAN	244	14.51	15.28	12.01
NF - 3				
DEPARTMENT MANAGER	252	12.68	15.88	9.25
EXECUTIVE SECRETARY	24	14.76	15.61	13.78

WAGE AREA : #117 Bexar, TX

ORDER DATE: June 5, 2009

SURVEY : #024/023-49