

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 9, 2008, were as follows: Average increases of 22 cents (2.5 percent) for Level 1 and 28 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1299	8.34	15.10	5.85
CASHIER-CHECKER	1829	7.68	11.09	5.85
CUSTOMER SERVICE ASST	86	8.19	11.35	6.20
OFFICE CASHIER	5	11.00	12.10	10.00
TELLER	484	12.37	16.60	9.75
ACCOUNTING CLERK	38	11.60	13.50	10.14
DESK CLERK	843	8.38	11.00	7.00
NF - 2				
HEAD CUSTOMER SVC ASST	43	11.99	13.20	10.90
SECRETARY	185	18.43	22.15	10.70
ACCOUNTING TECHNICIAN	343	13.88	15.76	10.64
NF - 3				
DEPARTMENT MANAGER	285	13.32	16.95	9.75
EXECUTIVE SECRETARY	69	18.00	21.73	12.86

WAGE AREA : #117 Bexar, TX

ORDER DATE: June 6, 2008

SURVEY : #023/022-47