

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 11, 2007, were as follows: Average increases of 17 cents (2.0 percent) for Level 1 and 24 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2673	7.02	9.84	6.52
CASHIER-CHECKER	1462	7.53	10.06	5.86
CUSTOMER SERVICE ASST	102	8.86	10.12	7.82
OFFICE CASHIER	75	7.92	11.38	7.13
TELLER	141	10.41	12.12	9.39
RECREATION ATTENDANT	96	8.52	9.01	7.25
DESK CLERK	169	7.78	9.89	7.21
NF - 2				
HEAD CUSTOMER SVC ASST	92	11.10	12.09	10.28
PAYROLL CLERK	15	13.64	16.33	11.90
SECRETARY	54	13.64	13.96	11.50
ACCOUNTING TECHNICIAN	90	13.17	16.08	10.86
NF - 3				
DEPARTMENT MANAGER	267	12.84	15.20	10.65
EXECUTIVE SECRETARY	131	20.96	21.42	13.50
BOOKKEEPER	22	16.08	20.57	11.74

WAGE AREA : #117 Bexar, TX
ORDER DATE: June 8, 2007
SURVEY : #022/021-43