

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 13, 2005, are as follows: Average increases of 18 cents (2.2 percent) for Level 1 and 27 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	208	8.07	9.71	7.55
CASHIER-CHECKER	880	6.85	9.00	6.13
OFFICE CASHIER	35	9.02	10.99	8.28
DESK CLERK	210	7.38	9.16	6.19
NF - 2				
STORE DETECTIVE	28	8.97	9.13	8.63
SECRETARY	77	13.13	18.01	9.13
ACCOUNTING TECHNICIAN	181	12.71	14.14	10.04
NF - 3				
DEPARTMENT MANAGER	99	11.34	12.00	10.46
EXECUTIVE SECRETARY	163	18.75	19.30	13.44

WAGE AREA : #117 Bexar, TX
ORDER DATE : June 10, 2005
SURVEY : #020/019-37