

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 17, 2002, were as follows: Average increases of 27 cents (3.7 percent) for Level 1 and 39 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2016	7.31	11.34	5.75
CASHIER-CHECKER	1198	6.96	10.42	5.60
OFFICE CASHIER	107	8.26	15.00	6.10
TELLER	252	9.39	10.15	8.50
DESK CLERK	402	7.35	8.92	6.01
<b>NF - 2</b>				
STORE DETECTIVE	93	9.23	11.19	7.50
PAYROLL CLERK	22	11.79	16.39	10.15
SECRETARY	219	12.43	17.30	8.00
ACCOUNTING TECHNICIAN	342	10.99	16.15	7.85
<b>NF - 3</b>				
DEPARTMENT MANAGER	173	11.20	14.46	6.95
EXECUTIVE SECRETARY	104	14.40	21.44	9.14
BOOKKEEPER	14	12.03	14.90	10.19

**WAGE AREA : #117 Bexar, TX**  
**ORDER DATE: June 10, 2002**  
**SURVEY : #017/016-31**