

NAF PAY SYSTEMS

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 5, 2000, are as follows: Average increases of 24 cents (3.5 percent) for Level 1 and 28 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2675	7.13	11.05	5.75
CASHIER-CHECKER	1673	6.41	8.50	5.42
CUSTOMER SERVICE ASST	64	7.45	9.47	6.30
OFFICE CASHIER	111	7.93	9.10	6.35
TELLER	331	8.95	9.75	7.25
DATA ENTRY CLERK	15	9.13	9.67	8.20
RECREATION ATTENDANT	32	6.72	8.02	6.00
DESK CLERK	508	7.08	7.75	6.50
NF - 2				
HEAD SALES PERSON	143	7.96	11.66	6.65
STORE DETECTIVE	101	9.19	12.25	7.80
PAYROLL CLERK	9	12.00	12.71	10.00
SECRETARY	243	10.87	14.15	7.75
DATA ENTRY SPECIALIST	45	8.47	11.45	7.92
ACCOUNTING TECHNICIAN	302	10.37	11.40	7.91
NF - 3				
DEPARTMENT MANAGER	147	10.36	13.20	7.30
EXECUTIVE SECRETARY	67	14.97	18.27	11.06

WAGE AREA : #117 Bexar, TX
ORDER DATE: June 2, 2000
SURVEY : #015/014-25