

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 8, 1998, were as follows: Average increases of 19 cents (2.9 percent) for Level 1 and 23 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	866	6.07	8.57	5.50
CASHIER-CHECKER	685	6.00	8.50	5.15
CUSTOMER SERVICE ASST	55	6.50	8.76	5.25
OFFICE CASHIER	47	7.83	8.51	7.42
TELLER	602	8.02	9.86	6.73
DESK CLERK	359	6.42	7.00	5.26
<b>NF - 2</b>				
HEAD SALES PERSON	138	7.14	10.51	6.10
STORE DETECTIVE	65	8.49	10.00	7.04
PAYROLL CLERK	8	9.31	11.95	6.95
SECRETARY	280	10.66	14.51	7.01
DATA ENTRY SPECIALIST	17	9.14	9.82	7.00
ACCOUNTING TECHNICIAN	97	9.45	13.90	7.26
<b>NF - 3</b>				
DEPARTMENT MANAGER	80	9.82	12.90	6.75
EXECUTIVE SECRETARY	97	12.60	15.87	9.24
BOOKKEEPER	13	11.09	12.02	9.01

WAGE AREA : #117 Bexar, TX  
ORDER DATE: June 5, 1998  
SURVEY : #013/012-21