

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 10, 1996, were as follows: Average increases of 13 cents (2.1 percent) for Level 1 and 21 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	950	6.01	9.85	4.50
CASHIER-CHECKER	671	5.44	7.71	4.65
CUSTOMER SERVICE ASST	36	5.97	8.02	5.00
OFFICE CASHIER	47	8.05	11.05	6.05
TELLER	253	8.04	8.88	6.59
CLERK TYPIST	97	9.98	10.18	7.25
ACCOUNTING CLERK	11	7.73	8.92	7.05
DESK CLERK	390	6.20	7.19	5.50
<b>NF - 2</b>				
HEAD SALES PERSON	106	7.43	10.51	5.01
STORE DETECTIVE	46	8.05	9.69	6.50
PAYROLL CLERK	15	9.27	12.55	7.22
SECRETARY	326	9.85	12.75	6.30
DATA ENTRY SPECIALIST	34	7.91	9.48	6.70
ACCOUNTING TECHNICIAN	101	8.54	12.45	6.71
<b>NF - 3</b>				
DEPARTMENT MANAGER	44	9.05	12.20	7.21
EXECUTIVE SECRETARY	65	12.52	16.07	9.11
BOOKKEEPER	23	9.42	11.90	7.96

WAGE AREA : #117 Bexar, TX

ORDER DATE: June 7, 1996

SURVEY : #011/009-16

