

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 13, 2010, are as follows: Average increases of 24 cents (2.8 percent) for Level 1 and 30 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	685	9.57	15.25	7.25
CASHIER-CHECKER	359	8.23	10.64	7.25
CUSTOMER SERVICE ASST	31	8.49	11.17	7.25
TELLER	244	9.89	12.58	7.97
DESK CLERK	86	8.53	10.50	7.50
<b>NF - 2</b>				
STORE DETECTIVE	7	11.03	12.92	7.40
HEAD CUSTOMER SVC ASST	17	11.49	11.88	10.67
PAYROLL CLERK	3	13.08	13.50	12.74
SECRETARY	29	11.92	13.28	9.05
ACCOUNTING TECHNICIAN	20	12.44	15.35	10.12
<b>NF - 3</b>				
DEPARTMENT MANAGER	105	13.19	16.68	7.75
EXECUTIVE SECRETARY	7	14.66	15.48	12.74
BOOKKEEPER	7	15.53	19.25	13.00

WAGE AREA : #115 Nueces, TX  
ORDER DATE: June 7, 2010  
SURVEY : #025/027-50