

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 9, 2009, are as follows: Average increases of 24 cents (2.9 percent) for Level 1 and 30 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	724	9.12	11.53	7.51
CASHIER-CHECKER	403	8.15	9.00	6.55
CUSTOMER SERVICE ASST	27	7.85	9.93	7.35
TELLER	324	9.68	10.36	8.84
DESK CLERK	81	8.39	8.82	7.43
NF - 2				
HEAD SALES PERSON	41	10.49	11.43	10.33
HEAD CUSTOMER SVC ASST	41	10.69	13.39	10.06
SECRETARY	21	11.83	12.96	11.50
ACCOUNTING TECHNICIAN	10	10.81	12.25	9.50
NF-3				
DEPARTMENT MANAGER	104	12.75	13.50	9.25
EXECUTIVE SECRETARY	9	13.72	17.19	12.74

WAGE AREA : #115 Nueces, TX
ORDER DATE: August 9, 2009
SURVEY : #024/026-48