

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 10, 2008, were as follows: Average increases of 27 cents (3.3 percent) for Level 1 and 33 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	679	8.45	15.09	5.85
CASHIER-CHECKER	481	7.68	10.40	5.85
CUSTOMER SERVICE ASST	42	8.61	10.44	6.20
TELLER	244	9.40	11.78	6.86
DESK CLERK	81	8.13	10.50	7.00
<b>NF - 2</b>				
HEAD SALES PERSON	39	10.15	14.57	8.76
STORE DETECTIVE	3	10.67	11.00	10.00
HEAD CUSTOMER SVC ASST	38	10.28	12.54	9.65
SECRETARY	39	13.02	19.03	9.05
ACCOUNTING TECHNICIAN	15	11.63	14.75	9.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	143	12.70	15.63	10.07
EXECUTIVE SECRETARY	11	14.09	18.00	11.78

WAGE AREA : #115 Nueces, TX

ORDER DATE: June 2, 2008

SURVEY : #023/024-46