

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 3, 2007, were as follows: Average increases of 16 cents (2.0 percent) for Level 1 and 27 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	524	8.74	9.78	5.94
CASHIER-CHECKER	209	7.65	8.45	5.67
CUSTOMER SERVICE ASST	15	9.56	10.27	8.73
TELLER	75	8.52	9.17	7.32
DESK CLERK	64	7.42	7.72	7.18
NF - 2				
HEAD SALES PERSON	23	9.20	9.61	8.63
HEAD CUSTOMER SVC ASST	30	10.81	12.44	10.04
SECRETARY	33	11.48	13.15	9.07
ACCOUNTING TECHNICIAN	8	11.20	12.14	10.37
NF - 3				
DEPARTMENT MANAGER	106	13.08	13.99	7.47

WAGE AREA : #115 Nueces, TX
ORDER DATE: June 1, 2007
SURVEY : #022/023-43