

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 4, 2006, were as follows: Average increases of 25 cents (3.3 percent) for Level 1 and 38 cents (3.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	662	8.71	15.75	5.30
CASHIER-CHECKER	339	7.32	10.40	5.15
CUSTOMER SERVICE ASST	29	9.15	11.05	7.85
OFFICE CASHIER	8	9.25	10.31	7.25
TELLER	126	9.41	12.02	6.50
DESK CLERK	90	7.25	9.03	6.25
NF - 2				
HEAD SALES PERSON	31	9.20	11.82	8.28
STORE DETECTIVE	29	9.77	14.33	7.40
HEAD CUSTOMER SVC ASST	36	10.69	13.38	9.55
PAYROLL CLERK	15	10.45	12.52	8.15
SECRETARY	31	10.71	16.18	8.15
ACCOUNTING TECHNICIAN	14	10.06	13.02	7.15
NF - 3				
DEPARTMENT MANAGER	131	12.40	16.76	6.50
EXECUTIVE SECRETARY	6	13.35	14.76	12.00

WAGE AREA : #115 Nueces, TX
ORDER DATE : June 2, 2006
SURVEY : #021/022-41