

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 8, 2004, were as follows: Average increases of 29 cents (4.0 percent) for Level 1 and 33 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	242	8.04	13.83	5.50
CASHIER-CHECKER	112	7.09	10.97	5.50
CUSTOMER SERVICE ASST	43	8.28	14.40	6.15
OFFICE CASHIER	12	9.39	12.26	7.59
TELLER	135	8.30	11.54	6.85
RECREATION ATTENDANT	14	6.81	9.10	5.60
DESK CLERK	145	6.32	7.51	6.01
NF - 2				
STORE DETECTIVE	17	10.68	13.86	8.20
HEAD CUSTOMER SVC ASST	16	10.11	16.76	8.22
SECRETARY	26	10.60	14.70	8.02
ACCOUNTING TECHNICIAN	26	9.64	12.04	8.51
NF - 3				
DEPARTMENT MANAGER	90	11.49	16.96	8.22
EXECUTIVE SECRETARY	6	11.53	13.86	10.16

WAGE AREA : #115 Nueces, TX
ORDER DATE: June 1, 2004
SURVEY : #019/020-36