

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 18, 2000, are as follows: Average increases of 14 cents (2.2 percent) for Level 1 and 18 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	57	6.93	9.48	5.40
CASHIER-CHECKER	162	6.06	7.96	5.25
DESK CLERK	80	6.72	8.50	5.90
NF - 2				
STORE DETECTIVE	14	7.70	11.08	5.70
SECRETARY	7	8.94	9.89	8.26
ACCOUNTING TECHNICIAN	19	9.54	11.00	7.50
NF - 3				
EXECUTIVE SECRETARY	7	10.14	11.62	8.21

WAGE AREA : #115 Nueces, Texas
ORDER DATE: June 12, 2000
SURVEY : #015/016-25