

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 20, 1999, were as follows: Average increases of 19 cents (3.1 percent) for Level 1 and 20 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	178	6.52	12.87	5.15
CASHIER-CHECKER	113	5.72	6.50	5.15
TELLER	77	7.56	8.57	7.01
DESK CLERK	121	6.83	8.26	5.54
<b>NF - 2</b>				
STORE DETECTIVE	17	7.76	11.08	5.50
ACCOUNTING TECHNICIAN	61	9.04	11.73	6.50

WAGE AREA : #115 Nueces, TX  
ORDER DATE: June 14, 1999  
SURVEY : #014/015-24