

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 22, 1997, were as follows: Average increases of 11 cents (1.9 percent) for Level 1 and 15 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	151	6.01	12.00	4.75
CASHIER-CHECKER	184	5.23	8.40	4.75
CUSTOMER SERVICE ASST	21	6.48	8.23	5.25
OFFICE CASHIER	10	9.12	13.10	5.00
TELLER	88	6.77	7.81	5.53
RECREATION ATTENDANT	9	5.71	7.17	4.75
DESK CLERK	67	5.76	6.55	5.00
NF - 2				
STORE DETECTIVE	14	7.05	8.86	5.40
HEAD CUSTOMER SVC ASST	4	9.29	10.50	6.49
PAYROLL CLERK	10	8.00	10.18	6.45
SECRETARY	23	7.96	11.06	6.00
ACCOUNTING TECHNICIAN	26	7.89	9.10	5.65
NF - 3				
EXECUTIVE SECRETARY	13	9.15	11.53	7.54

WAGE AREA : #115 Nueces, TX
ORDER DATE: June 16, 1997
SURVEY : #012/013-19