

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 10, 2010, are as follows: Average increases of 25 cents (2.8 percent) for Level 1 and 31 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	474	9.74	15.32	7.25
CASHIER-CHECKER	448	9.33	20.51	7.25
CUSTOMER SERVICE ASST	92	8.75	14.43	7.25
OFFICE CASHIER	18	10.58	13.14	7.50
TELLER	362	11.92	14.86	9.02
RECREATION ATTENDANT	13	7.65	10.10	7.25
DESK CLERK	122	8.49	9.77	7.76
NF - 2				
HEAD SALES PERSON	50	9.94	14.14	7.25
STORE DETECTIVE	10	9.66	14.53	8.00
HEAD CUSTOMER SVC ASST	60	11.40	12.78	7.50
SECRETARY	15	13.01	17.37	10.92
ACCOUNTING TECHNICIAN	36	13.80	18.38	11.00
NF - 3				
DEPARTMENT MANAGER	146	13.84	18.68	9.20
EXECUTIVE SECRETARY	12	18.40	22.29	14.98

WAGE AREA : #112 Hampton/Newport News, VA
ORDER DATE: May 7, 2010
SURVEY : #025/026-48