

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 14, 2007, were as follows: Average increases of 23 cents (2.7 percent) for Level 1 and 28 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	181	9.22	9.89	6.75
CASHIER-CHECKER	370	7.42	8.78	6.02
CUSTOMER SERVICE ASST	54	8.26	9.58	7.53
OFFICE CASHIER	7	8.92	9.74	6.65
TELLER	135	10.81	13.16	9.83
DESK CLERK	51	8.55	9.28	7.57
NF - 2				
HEAD SALES PERSON	26	9.62	9.97	9.53
HEAD CUSTOMER SVC ASST	30	10.81	11.51	7.20
SECRETARY	7	13.41	15.00	10.99
ACCOUNTING TECHNICIAN	22	12.79	14.95	11.13
NF - 3				
DEPARTMENT MANAGER	97	12.56	13.38	10.00
EXECUTIVE SECRETARY	7	15.93	20.43	11.00

WAGE AREA : #112 Hampton/Newport News, VA

ORDER DATE: May 11, 2007

SURVEY : #022/023-43