

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 15, 2006, were as follows: Average increases of 31 cents (3.8 percent) for Level 1 and 37 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	285	9.00	11.65	6.50
CASHIER-CHECKER	335	7.55	10.20	5.85
CUSTOMER SERVICE ASST	71	7.97	10.37	6.20
TELLER	153	10.48	13.48	8.62
DESK CLERK	81	8.46	10.00	6.50
NF - 2				
HEAD SALES PERSON	43	9.40	13.79	7.75
STORE DETECTIVE	19	8.97	10.39	7.00
HEAD CUSTOMER SVC ASST	40	10.56	13.25	6.90
PAYROLL CLERK	3	14.45	19.88	10.50
SECRETARY	16	11.96	15.31	8.75
ACCOUNTING TECHNICIAN	45	11.58	13.26	9.80
NF - 3				
DEPARTMENT MANAGER	123	12.25	17.08	8.77
EXECUTIVE SECRETARY	49	13.58	20.43	10.00

WAGE AREA : #112 Hampton/Newport News, VA

ORDER DATE: May 12, 2006

SURVEY : #021/022-40