

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 16, 2005, were as follows: Average increases of 22 cents (2.8 percent) for Level 1 and 32 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	35	7.39	7.94	6.50
CASHIER-CHECKER	125	7.32	8.10	5.50
OFFICE CASHIER	5	9.57	11.56	6.25
TELLER	82	9.96	10.13	9.79
DESK CLERK	129	8.22	8.85	7.44
<b>NF - 2</b>				
SECRETARY	11	10.45	13.95	9.41
ACCOUNTING TECHNICIAN	14	11.49	12.55	8.87
<b>NF - 3</b>				
DEPARTMENT MANAGER	65	12.76	13.04	11.71

**WAGE AREA : #112 Hampton/Newport News, VA**  
**ORDER DATE: May 13, 2005**  
**SURVEY : #020/021-38**