

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 5, 2003, are as follows: Average increases of 18 cents (2.4 percent) for Level 1 and 17 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
CASHIER-CHECKER	155	6.33	8.57	5.44
CUSTOMER SERVICE ASST	11	8.02	8.59	5.75
DESK CLERK	125	7.66	9.12	6.80
NF - 2				
STORE DETECTIVE	12	8.31	10.35	7.66
SECRETARY	17	9.79	12.46	8.01
ACCOUNTING TECHNICIAN	24	10.22	11.89	8.44
NF - 3				
EXECUTIVE SECRETARY	4	12.81	14.42	9.99

WAGE AREA : #112 Hampton/Newport News, VA
ORDER DATE: May 2, 2003
SURVEY : #018/019-32