

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 6, 2000, were as follows: Average increases of 31 cents (4.8 percent) for Level 1 and 37 cents (4.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	107	6.51	12.00	6.00
CASHIER-CHECKER	124	6.08	8.00	5.15
OFFICE CASHIER	10	8.73	9.50	8.40
DESK CLERK	107	7.15	8.25	6.01
NF - 2				
STORE DETECTIVE	5	9.37	10.95	7.50
SECRETARY	20	9.45	11.00	8.00
ACCOUNTING TECHNICIAN	25	9.66	13.53	7.50

WAGE AREA : #112 Hampton/Newport News, VA

ORDER DATE: May 4, 2000

SURVEY : #015/016-26