

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 8, 1999, were as follows: Average increases of 15 cents (2.4 percent) for Level 1 and 18 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
CASHIER-CHECKER	208	5.89	7.50	5.15
DESK CLERK	129	6.43	8.02	5.52
NF - 2				
STORE DETECTIVE	12	8.47	12.00	7.30
HEAD CUSTOMER SVC ASST	7	7.23	7.67	6.20
SECRETARY	9	9.74	11.35	8.43
ACCOUNTING TECHNICIAN	17	9.41	10.85	7.00

WAGE AREA : # 112 Hampton/Newport News, VA
ORDER DATE: May 6, 1999
SURVEY : #014/015-24