AC - 112

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 9, 1998, were as follows: Average increases of 15 cents (2.5 percent) for Level 1 and 22 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	314	6.44	12.00	5.15
CASHIER-CHECKER	180	5.76	7.50	5.15
CUSTOMER SERVICE ASST	32	6.48	7.57	5.25
OFFICE CASHIER	9	6.72	7.66	6.00
DESK CLERK	119	6.13	8.50	5.51
NF - 2				
HEAD SALES PERSON	20	7.91	9.85	6.40
STORE DETECTIVE	13	7.53	8.51	6.81
HEAD CUSTOMER SVC ASST	9	7.09	7.50	6.20
PAYROLL CLERK	5	8.64	9.98	6.50
SECRETARY	29	8.40	11.05	7.50
ACCOUNTING TECHNICIAN	21	8.83	10.55	7.00
NF - 3				
EXECUTIVE SECRETARY	26	10.57	14.30	8.25