DEPARTMENT OF DEFENSE
CIVILIAN PERSONNEL MANAGEMENT SERVICE
1400 KEY BOULEVARD
ARLINGTON, VA 22209-5144

JUN 27 2007

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND DOD COMPONENT INSTALLATIONS IN THE NORFOLK/ PORTSMOUTH/VIRGINIA BEACH, VIRGINIA WAGE AREA

SUBJECT: Nonappropriated Fund (NAF) Special Wage Rate Ranges – Norfolk/Portsmouth/ Virginia Beach, Virginia Wage Area #111

This letter amends the regular Wage Schedule #023 for the Norfolk/Portsmouth/Virginia Beach, Virginia wage area in accordance with Office of Personnel Management letters dated August 23, 2004 and September 24, 2004, which authorize special rate ranges for certain skilled trades positions. The special rate ranges shown below have been established under the authority of DoD Directive 5120.42 "Department of Defense Wage Fixing Authority – Nonappropriated Fund Compensation Programs," and 5 CFR 532.251 and 532.253.

NA	Step 1	Step 2	Step 3	Step 4	Step 5
Grade 8	12.63	13.16	13.69	14.22	14.74
Grade 9	14.82	15.45	16.07	16.68	17.30
Grade 10	17.02	17.73	18.43	19.14	19.86
NL	Step 1	Step 2	Step 3	Step 4	Step 5
Grade 8	13.90	14.47	15.06	15.64	16.21
Grade 9	16.29	16.98	17.68	18.35	19.04
Grade 10	18.72	19.50	20.27	21.06	21.83
NS	Step 1	Step 2	Step 3	Step 4	Step 5
Grade 8	15.16	15.79	16.43	17.05	17.69
Grade 9	17.79	18.53	19.26	20.01	20.76
Grade 10	20.42	21.27	22.12	22.97	23.83

These special rate ranges are authorized for the entire wage area for grades NA-08, NA-09, and NA-10 in the following occupational series: Carpenter, 4607; Electrician, 2805; Floor Covering Installer, 3609; Maintenance Mechanic, 4749; Painter, 4102; Plumber, 4206. Special rates are also authorized for the corresponding leader and supervisory positions.

These special rates are effective July 6, 2007. The special rates amendment will expire when the next survey-based regular schedule is issued. In order to continue the authorization, affected components are required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

R. Craig Jerabek
Chief
Wage and Salary Division