

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 16, 2010, are as follows: Average increases of 26 cents (2.9 percent) for Level 1 and 36 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	767	8.86	14.41	7.25
CASHIER-CHECKER	920	8.13	11.60	7.25
CUSTOMER SERVICE ASST	183	8.54	13.42	7.25
OFFICE CASHIER	92	10.17	15.72	7.75
TELLER	345	11.68	13.65	8.19
ACCOUNTING CLERK	10	12.87	13.00	12.30
RECREATION ATTENDANT	107	8.38	12.00	7.25
DESK CLERK	370	8.78	11.30	8.00
NF - 2				
HEAD SALES PERSON	281	11.90	17.11	7.75
STORE DETECTIVE	52	9.69	13.25	7.80
HEAD CUSTOMER SVC ASST	135	11.23	13.56	9.13
SECRETARY	30	12.49	16.00	9.98
DATA ENTRY SPECIALIST	5	12.17	13.00	11.38
ACCOUNTING TECHNICIAN	13	11.99	13.83	11.22
NF - 3				
DEPARTMENT MANAGER	238	14.18	19.98	10.13
EXECUTIVE SECRETARY	28	16.49	24.32	10.00
BOOKKEEPER	8	14.79	16.05	13.79

WAGE AREA : #111 Norfolk/Portsmouth/Virginia Beach, Virginia
ORDER DATE : May 10, 2010
SURVEY : #025/026-48