

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 4, 2008, are as follows: Average increases of 20 cents (2.4 percent) for Level 1 and 28 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1319	8.23	13.90	5.85
CASHIER-CHECKER	944	7.58	11.18	6.00
CUSTOMER SERVICE ASST	129	8.17	12.68	6.20
OFFICE CASHIER	24	10.18	14.02	8.00
TELLER	632	10.65	15.71	8.00
ACCOUNTING CLERK	15	11.46	13.50	10.01
RECREATION ATTENDANT	68	7.88	10.50	6.00
DESK CLERK	366	8.44	11.25	7.02
NF - 2				
HEAD SALES PERSON	130	10.73	15.73	7.47
STORE DETECTIVE	45	9.27	15.28	8.00
HEAD CUSTOMER SVC ASST	57	10.73	12.05	8.05
SECRETARY	69	12.38	18.03	9.51
DATA ENTRY SPECIALIST	80	11.15	13.65	11.00
ACCOUNTING TECHNICIAN	42	12.67	14.00	10.50
NF - 3				
DEPARTMENT MANAGER	102	13.18	16.95	10.00
EXECUTIVE SECRETARY	6	14.86	15.74	13.51
BOOKKEEPER	17	16.04	16.61	14.00

WAGE AREA : #111 Norfolk/Portsmouth/Virginia Beach, VA
ORDER DATE : May 1, 2008
SURVEY : #023/024-44