

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 6, 2007, were as follows: Average increases of 25 cents (3.0 percent) for Level 1 and 31 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	608	8.03	9.29	6.75
CASHIER-CHECKER	533	7.49	9.00	6.44
CUSTOMER SERVICE ASST	85	8.44	9.81	7.88
OFFICE CASHIER	11	10.46	11.02	8.00
TELLER	298	10.54	11.78	10.10
DATA ENTRY CLERK	13	9.19	9.98	8.00
DESK CLERK	169	8.57	10.36	7.25
<b>NF - 2</b>				
HEAD SALES PERSON	126	10.60	11.28	8.86
STORE DETECTIVE	51	9.00	12.91	8.65
HEAD CUSTOMER SVC ASST	51	9.96	11.29	8.72
SECRETARY	24	12.39	13.45	9.50
DATA ENTRY SPECIALIST	23	11.49	13.47	11.08
ACCOUNTING TECHNICIAN	20	11.29	12.73	10.06
<b>NF - 3</b>				
DEPARTMENT MANAGER	116	12.51	13.55	10.83
EXECUTIVE SECRETARY	19	15.51	16.99	12.44

WAGE AREA : #111 Norfolk/Portsmouth/Virginia Beach, VA  
ORDER DATE : May 1, 2007  
SURVEY : #022/023-43