

July 5, 2005

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND  
DOD COMPONENT INSTALLATIONS IN THE NORFOLK/  
PORTSMOUTH/ VIRGINIA BEACH, VIRGINIA WAGE AREA

SUBJECT: Authorization To Pay Nonappropriated Fund (NAF) Increased Minimum Rates -  
Norfolk/Portsmouth/Virginia Beach, Virginia [Wage Area #111]

In accordance with 5 CFR 532.249, the regular Wage Schedule #021 for the Norfolk/  
Portsmouth/Virginia Beach, Virginia wage area is amended to authorize the following steps as  
the minimum step rates for the employers, locations, and jobs listed below:

<u>JOB TITLE</u>	<u>SERIES</u>	<u>GRADE</u>	<u>STEP</u>	<u>EMPLOYER/LOCATION</u>
Custodial Worker	NA-3566	2	3	All/Wage Area
Custodial Worker Leader	NL-3566	2	3	All/Wage Area
Custodial Worker Supervisor	NS-3566	2	3	All/Wage Area

This authorization is effective July 8, 2005, and will remain in effect until a new survey-  
based schedule is issued. We will contact the above agency concerning reauthorization prior to  
the scheduled expiration.

R. Craig Jerabek  
Chief  
Wage and Salary Division