

August 31, 2004

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND  
DOD COMPONENT INSTALLATIONS IN THE NORFOLK/  
PORTSMOUTH/VIRGINIA BEACH, VIRGINIA WAGE AREA

SUBJECT: Nonappropriated Fund (NAF) Special Wage Rate Ranges – Norfolk/Portsmouth/  
Virginia Beach, Virginia Wage Area #111

This letter amends the regular Wage Schedule #020 for the Norfolk/Portsmouth/Virginia Beach, Virginia wage area in accordance with the Office of Personnel Management letter dated August 23, 2004, which authorizes special rate ranges for certain skilled trades positions. The special rate ranges shown below have been established under the authority of DoD Directive 5120.42 “Department of Defense Wage Fixing Authority – Nonappropriated Fund Compensation Programs,” and 5 CFR 532.251 and 532.253.

<u>NA</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	11.63	12.11	12.59	13.08	13.56
Grade 9	13.64	14.21	14.78	15.35	15.92
Grade 10	15.66	16.31	16.96	17.61	18.27
<u>NL</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	12.79	13.32	13.85	14.39	14.92
Grade 9	15.00	15.63	16.26	16.88	17.51
Grade 10	17.22	17.94	18.66	19.38	20.09
<u>NS</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	13.95	14.53	15.11	15.69	16.27
Grade 9	16.37	17.05	17.73	18.41	19.10
Grade 10	18.79	19.57	20.35	21.14	21.92

These special rate ranges are authorized for the entire wage area for the following positions: Electrical Worker (NA-2805-08); Maintenance Worker (NA-4749-08); Carpenter (NA-4607-09); Floor Covering Installer (NA-3609-09); Maintenance Mechanic (NA-4749-09); Painter (NA-4102-09); Plumber (NA-4206-09); Electrician (NA-2805-10).

These special rates are effective on the first day of the first pay period beginning on or after the issue date of this memorandum. The special rates amendment will expire when the next survey-based regular schedule is issued. In order to continue the authorization, affected components are required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

H. L. Rován  
Chief (Acting)  
Wage and Salary Division